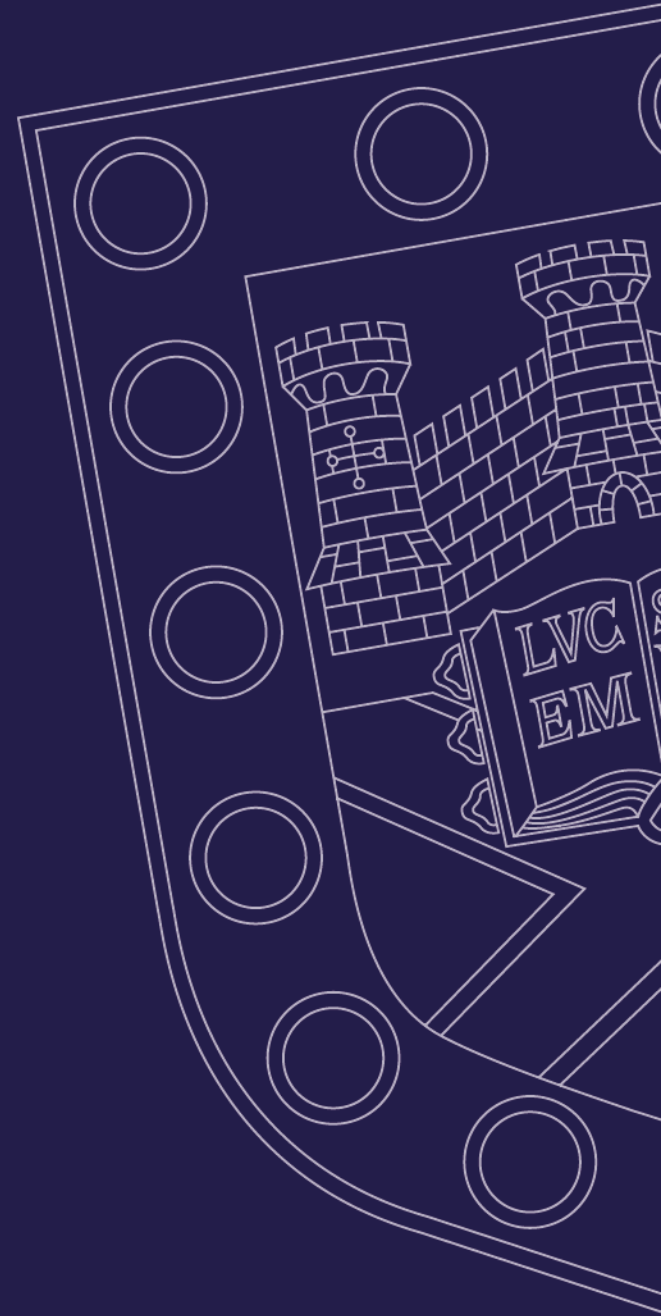




# Fellowships

Inside Track: How to pick & develop winners!





# Paul Woolnough

Cluster Lead, Social Sciences (Research Services) & Chair of Torbay Culture



# What does a winner look like?



# UNIVERSITY OF EXETER Typical schemes

- ESRC Postdoc Fellows: for highly talented but new postdocs/late PhDs
- ESRC New Investigators: sifted for quality and demand managed by the ESRC Strategy Group. New competency framework-based approach
- Leverhulme Early Career Fellowships: 3 years, 50% funded
- British Academy Postdoc Fellows



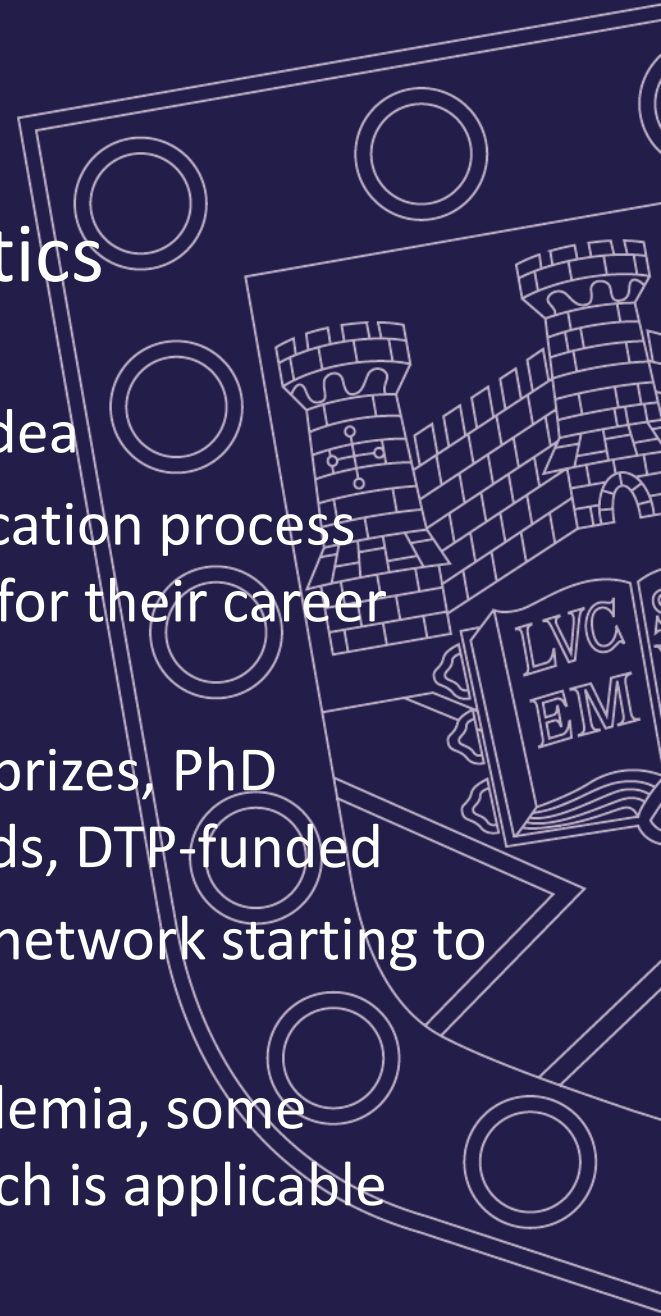
## Have you got an exciting & game-changing idea?

- Ideas-driven, we can help develop into a balance of project and person. Funding bodies don't care about our targets or Exeter Academic!
- Remember, Fellowships are 50% potential as an intellectual leader & 50% a really well designed and timely project
- Who is going to mentor you? Are you part of a research centre or established group?



## Winning characteristics

- A timely, high quality and well designed idea
- Isn't going to be too fazed by sift or application process (although we are there to help!), mature for their career stage.
- Stands out from the field – solo outputs, prizes, PhD committee position, travel, internal awards, DTP-funded
- International outlook, prior mobility and network starting to build
- Interested in engagement outside of academia, some experience, and can see how their research is applicable





## Winning Environment

- Well mentored, an engaged academic lead, part of a career plan embedded in PDRs
- Part of a pipeline planned over time, with clearly identified priorities
- Good synergy & relationship to research centres, other disciplines and Colleges
- Enables & encourages, with College DoI, IIB and RS help, external engagement





Question (with prize): How many ESRC New Investigators/Future Leaders awards has Exeter won since 2011?

